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ARALUEN
CHRISTIAN
COLLEGE



NT
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SCHOOLS

TEACHER AIDE 2025

There has never been a better time to apply your knowledge and experience of education to a Kingdom cause. Don't miss this opportunity to help shape the future generation in the Territory with Northern Territory Christian Schools. As a Teacher Aide at Araluen Christian College, you will support the delivery of high-quality educational services by helping teachers, students, and parents with learning tasks and administrative responsibilities in a nurturing school setting.

WHY WORK WITH US

- Six weeks annual leave + stand-down
- 15 days personal leave
- 11.5% Super Contribution
- Long-Service Leave pro-rata after five years
- Tuition discounts for staff children*
- Salary Sacrificing and health care corporate rates*
- Relocation assistance*
- Ongoing professional development
- Funded Masters degree through NICE*
- Additional paid maternity leave
- Access to staff wellbeing program

*Conditions apply

APPLY NOW



ntchristianschools.com.au

Applications are processed as they are received



humanresources@ntchristianschools.com.au

JOB DESCRIPTION

Job Title:	Teacher Aide
Job Type:	Fulltime 1.0FTE or Part-time 0.6FTE
Salary Classification:	TA1 - TA7
Junior Employee Rates	A junior employee is paid at the following percentage of the appropriate adult rate: Under 17 – 50% 17 years old – 60% 18 years old – 70% 19 years old – 80% 20 years old – 90%
Salary Range 2025:	\$58,265- \$73,623 (pro-rata) depending on qualifications and experience Plus, superannuation contribution of 11.5% of your annual salary
Annual Leave:	10 weeks
Location:	Araluen Christian College
Reporting to:	Principal
Date advertised	January 2025

Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role is required to practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

General Expectations

As committed Christians, Araluen's staff and teaching team do not view their jobs as simply earning a living, but as opportunities to make a difference in the lives of the children with whom they interact. They believe that students are individuals and endeavour to love, nurture, help, protect and prepare them through positive teaching. At Araluen Christian College, our teaching strategies are based on the concept of formational learning – an approach which helps students respond with their head, heart and hands. Our goal is to help them learn about God's world and to find their hope in Christ.

These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

Primary role

As a Teacher Aide, you will support the delivery of high-quality educational services by helping teachers, students, and parents with learning tasks and administrative responsibilities in a nurturing school setting. The Teacher Aide is accountable to the Principal or their designated representative. The Principal may adjust the reporting structure to teachers periodically to meet specific requirements within the school.

Key Duties and Responsibilities

- To effectively witness to the beliefs articulated in the Company's Policies of NT Christian Schools by modelling an authentic life of faith lived in accordance with those beliefs, and with general Christian principles.
- To contribute to the spiritual life of the school by leading or otherwise assisting in the conduct of religious services and otherwise engaging in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies).
- To model an appropriate Christian lifestyle in and out of school, acting at all times consistently with the beliefs articulated in the Policies and Procedures of NT Christian Schools.
- Maintain the capacity to be an active team member and work collaboratively.
- Providing general assistance of a supportive nature to teachers, as directed.
- Assisting student learning, either individually or in groups, under the direct supervision of a higher-level general employee or a teacher.
- Assisting with clerical duties associated with normal classroom activities, e.g. student records, equipment records, general reporting on student performance, learning plans, etc.
- Provide assistance with the educational program where limited discretion and judgment and/or specific skills are required.
- Assisting student learning, where some discretion and judgment is involved, including evaluation and assessment, under the supervision of a teacher, of the learning needs of students.
- Displaying respect and empathy for students with high level needs and confidentiality, tact, reliability and sensitively to students and their families.
- Contributing to the welfare, health and safety of students including the delivery of first aid.
- On occasion attend and participate in team meetings and Education Adjustment Plan reviews for students under your care as requested by the Learning Support Coordinator.
- Supporting teachers with the care of students on school excursions, sports days and other classroom activities, occasionally outside of normal school hours.
- Participate in individual student and group student support activities to enhance their educational development, occasionally according to individual support plans for students recognised with special needs.
- Performing additional duties as assigned.

Selection criteria

Essential:

- A committed Christian actively involved in your local church.
- Prove an ability to effectively model Christian values as expressed in the Policies and Procedures of NT Christian Schools and to give an authentic witness to those values.
- Demonstrate or be willing to develop, the ability to draw upon the beliefs articulated in the Policies and Procedures of NT Christian Schools to prepare an environment and culture of biblical perspective enhancing significant outcomes for students.
- Experience in, or willingness to learn, technology including computers, online platforms and data management software.
- Have a capacity to work as a constructive member of a cohesive team with excellent communication skills both written and verbal.

Desirable:

- Experience working in a school setting.
- Experience in Technology One, Canvas, Compass, Edval.

Further Requirements:

- Must hold a valid Working with Children (Ochre) Card.
- Must have a valid NT police check within the last 12 months, or invoice of order for one.
- Must hold a current NT Driver's License.
- Must hold a current First Aide Certificate or a willingness to obtain.