

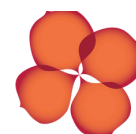


Now hiring

COUNSELLOR AND WELL-BEING COORDINATOR



**PALMERSTON
CHRISTIAN
COLLEGE**



**NT
CHRISTIAN
SCHOOLS**

Palmerston Christian College is seeking an experienced counsellor to join our campus team! There has never been a better time to apply your knowledge and experience in caregiving and well-being to a Kingdom cause. Start in 2025 to support our staff, students and school community. Adventure Awaits!

FOR 2025 START

WHY WORK WITH US

- Ten weeks annual leave
- 15 days personal leave
- 11.5% Super Contribution
- Long-Service Leave, pro-rata, after five years
- Tuition discounts for staff children*
- Salary Sacrificing and health care corporate rates*

*Conditions apply

- Relocation assistance*
- Ongoing professional development
- Funded Masters degree through NICE*
- Additional paid maternity leave
- Access to staff wellbeing program

APPLY NOW



ntchristianschools.com.au



human.resources@ntchristianschools.com.au

JOB DESCRIPTION

Job Title:	Counsellor and Wellbeing Coordinator
Job Type:	1.0FTE
Salary Classification:	AO 5.0- AO 6.4
2024 Salary Range:	\$85,590- \$105,125 depending on qualifications and experience Plus, superannuation contribution of 11.5% of your annual salary
Annual Leave:	10 weeks
Location:	Palmerston Christian College
Reporting to:	Assistant Principal
Date advertised	December, 2024

Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role requires the counsellor and well-being coordinator to practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of

the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

General Expectations

Palmerston Christian College seeks to be a learning community where parents and staff partner together, and where students are nurtured through a loving, biblically based school curriculum to build their faith, character and desire to serve. We desire to be a Christian community, learning together to live life as God intended, offering hope for the world.

These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

Primary role

The Counsellor and Welfare Coordinator will be responsible for working with the principal, education leaders and the education support team to support students and families in personal, emotional and wellbeing growth and success. You will work to upskill teachers and support staff and to direct the welfare team on specific instructions for interacting with students as required. The counsellor will be focused on the wellbeing of students particularly in the area of mental and emotional wellbeing.

Key Duties and Responsibilities

- Develop referral procedures for students and families who have specific or additional care needs.
- Provide training to staff to empower our school to best provide additional welfare support.
- Develop and deliver small group therapies for students, training additional staff when needed.
- Work with Education Support staff to support students and ensure appropriate student care.
- Understand and maintain a working knowledge of various community, psychological and counselling services to be able to appropriately refer students and families as required.
- Provide training to groups of parents and carers in order to support and upskill them.
- Be responsible for ensuring that appropriate records are kept and reported as required.
- Deliver face-to-face, telephone and video conference counseling sessions, including crisis intervention
- To effectively witness to the beliefs articulated in the Company's Policies of NT Christian Schools by modelling an authentic life of faith lived in accordance with those beliefs, and

with general Christian principles.

- To contribute to the spiritual life of the school by leading or otherwise assisting in the conduct of religious services and otherwise engaging in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies).
- Demonstrate excellent communication skills, written and verbal.
- Maintain the capacity to be an active team member and work collaboratively.
- Experience in, or willingness to learn, technology including computers, online platforms and data management software
- Additional projects and duties to improve the wellbeing program and student welfare.

Selection criteria

Essential:

- A committed Christian actively involved in your local church.
- Prove an ability to effectively model Christian values as expressed in the Policies and Procedures of NT Christian Schools and to give an authentic witness to those values.
- Have a qualification or degree in counselling, social work or psychology.
- Be committed to understanding and applying a Christian Worldview in the role of counselling.
- Have good understanding of the various stakeholders and support services that students and families can be connected into.
- Have a working knowledge of legislation and NT Christian Schools policy and procedures with regards to the safeguarding of students.
- Experience supporting youth educational outcome, youths-at-risk, crisis intervention, trauma recovery, restorative justice, psychotherapy models, individual and group counseling.
- An understanding of Australian indigenous and Torres Strait islander social and cultural norms and experiences.

Desirable:

- Experience working in a school setting.
- Registration or membership with the relevant Australian professional association.

Further Requirements:

- Must hold or be willing to obtain a valid Working with Children (Ochre) Card.
- Must hold or be willing to obtain a valid NT police check within the last 12 months.