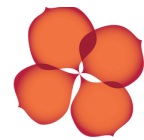




Now hiring

EARLY CHILDHOOD EDUCATORS

FULL TIME/ PART TIME NEG.



**NT
CHRISTIAN
SCHOOLS**



**SATTLER
CHRISTIAN
COLLEGE**



Are you passionate about nurturing young minds and making a lasting impact in a Christ-centered environment? Sattler Early Learning Centre is seeking a dedicated and enthusiastic Early Childhood Educator to join our warm and dynamic team.

The ideal candidate will bring a genuine passion for early learning and a heart for Christian education, along with a nurturing, enthusiastic, and proactive approach to supporting young children's growth and development. The successful applicant will also demonstrate the ability to work collaboratively with colleagues, families, and the broader college community.

If you're ready to be part of a centre that values faith, integrity, and excellence in early learning, we'd love to hear from you.

IMMEDIATE START OR AS NEGOTIATED

WHY WORK WITH US

- Six weeks annual leave
- 15 days personal leave
- 11.5% Super Contribution
- Long-Service Leave, pro-rata, after five years
- Tuition discounts for staff children*
- Salary Sacrificing and health care corporate rates*
- Relocation assistance*
- Ongoing professional development
- ELC fee discount of 80% for your own children
- Additional paid maternity leave
- Access to staff wellbeing program
- The opportunity to work in a purpose-driven, faith-based centre

*Conditions apply

APPLY NOW



ntchristianschools.com.au



humanresources@ntchristianschools.com.au

JOB DESCRIPTION

Job Title:	ELC Educator
Job Type:	Full time 1.0FTE or Part time
Salary Classification:	ELC 1.1 – ELC 2.3
Junior Employee Rates	A junior employee is paid at the following percentage of the appropriate adult rate: Under 17 – 50% 17 years old – 60% 18 years old – 70% 19 years old – 80% 20 years old – 90%
2025 Salary Range:	Full time \$57,617 - \$70,662 pa pro-rata; depending on qualifications and experience Plus, superannuation contribution of 11.5% of your annual salary
Location:	Sattler Christian College
Reporting to:	Centre Director
Date advertised	March 2025

Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role requires that you practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to

schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

General Expectations

Early Learning Centres – The Early Learning Centres at NT Christian Schools offer Christian pre-school and kindergarten education within Long Day Care hours for children three to five years old. Our play-based and instructional literacy programs across multiple boutique locations with amazing staff and teachers offer a unique space for children to thrive and learn.

There are three Early Learning Centres operating as part of NT Christian Schools: on our Marrara school campus, Kingdom Kids ELC on our Palmerston school campus, and ELC on our Sattler school campus. Each of these ELCs shares the vision of NT Christian Schools – to be Christian communities, learning together to live as God intended, offering hope for the world. In pursuit of this goal, we are dedicated to delivering an interactive, genuine, and enjoyable learning environment for each child under their supervision, rooted in a Christian perspective.

These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

Primary role

The successful applicant will have a sound understanding of early childhood development and experience in planning and delivering a high-quality educational program. The Early Childhood Educator is responsible to the Centre Director and will actively support in the day to day operation of the Early Learning Centre in accordance with NT Christian Schools policy and National Quality Framework.

Early Childhood Educator

The Early Childhood Educator is tasked with assisting the Director in the daily operations including to create, execute, and assess age-appropriate programs for children under their supervision, both on

an individual basis and within a group setting in alignment with NT Christian Schools policy and Government Regulations. They report to the Principal through the Centre Director.

Key Duties and Responsibilities

- To effectively witness to the beliefs articulated in the Company's Policies of NT Christian Schools by modelling an authentic life of faith lived in accordance with those beliefs, and with general Christian principles.
- To contribute to the spiritual life of the school by leading or otherwise assisting in the conduct of religious services and otherwise engaging in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies).
- To model an appropriate Christian lifestyle in and out of school, acting at all times consistently with the beliefs articulated in the Policies and Procedures of NT Christian Schools.
- Demonstrate excellent communication skills, written and verbal.
- Hold an understanding of the National Quality Framework and safety standards.
- Maintain the capacity to be an active team member and work collaboratively.
- Experience in, or willingness to learn, technology including computers, online platforms and data management software.
- Ensure the Centre adheres to all policy statements and regulation.
- Assist with ongoing administration requirements including documenting children's learning.
- Deliver an educational and developmental program for 3-5-year olds within a supportive team.
- Ability to practice, deliver and contribute to religious education in a play-based learning environment.
- Assist the Centre Director and Early Childhood Teacher with other duties as required.

Selection criteria

Essential:

- A committed Christian actively involved in your local church.
- Prove an ability to effectively model Christian values as expressed in the Policies and Procedures of NT Christian Schools and to give an authentic witness to those values.
- Demonstrate or be willing to develop, the ability to draw upon the beliefs articulated in the Policies and Procedures of NT Christian Schools to prepare an environment and culture of biblical perspective enhancing significant outcomes for students.
- Attend and participate in staff team meetings.
- A sound understanding of the Early Years Learning Framework.
- A commitment to quality Christian care for families

Desirable:

- Experience working in a childcare facility setting.
- Experience working with children.
- Relevant education, diploma or certificates relating to working with children in an ELC.

Further Requirements:

- Must hold a valid Working with Children (Ochre) Card.
- Must have a valid NT police check within the last 12 months, or invoice of order for one.
- Must hold a current NT Driver's License
- Must hold a current First Aide Certificate or a willingness to obtain