



Now hiring **TEACHER AIDE**



Sattler Christian College is hiring a teacher aide to join our school community in 2025. There has never been a better time to join our growing school community and commit to a Kingdom cause in the NT. Apply now to support our students and school community. Adventure Awaits!

**2025 START
AVAILABLE**

WHY WORK WITH US

- Ten weeks annual leave
- 15 days personal leave
- 12% Super Contribution
- Long-Service Leave, pro-rata, after five years
- Tuition discounts for staff children*
- Salary Sacrificing and health care corporate rates*
- Relocation assistance*
- Ongoing professional development
- Additional paid maternity leave
- Access to staff wellbeing program

*Conditions apply

APPLY NOW

 ntchristianschools.com.au

 humanresources@ntchristianschools.com.au

JOB DESCRIPTION

Job Title:	Teacher Aide
Job Type:	Fulltime 1.0FTE or Part-time 0.5FTE
Salary Classification:	NT Christian Schools: TA1- TA7
Junior Employee Rates	A junior employee is paid at the following percentage of the appropriate adult rate: Under 17 – 50% 17 years old – 60% 18 years old – 70% 19 years old – 80% 20 years old – 90%
Salary Range:	\$58,265 - \$73,623 depending on qualifications and experience plus, superannuation contribution of 12% of your annual salary
Annual Leave:	10 weeks
Location:	Sattler Christian College
Reporting to:	Principal
Date advertised	July 2025

Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role is required to practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

General Expectations

How we do things is as important as what we do. Manners Before Matters communication protocol puts a high priority on facilitating genuine, open listening interactions that bear fruit. When combined with classroom management techniques, staff are supported to create a learning environment in which students can learn without distraction. And parents know their students are safe. Our deep hope is that we continue to see lives changed at Sattler Christian College that causes generational blessings on our current and future families as we together seek to change lives in all that we do, at all times, for the glory of Jesus Christ.

These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

Primary role

As a Teacher Aide, you will support the delivery of high-quality educational services by helping teachers, students, and parents with learning tasks and administrative responsibilities in a nurturing school setting. The Teacher Aide is accountable to the Principal or their designated representative. The Principal may adjust the reporting structure to teachers periodically to meet specific requirements within the school.

Key Duties and Responsibilities

- To effectively witness to the beliefs articulated in the Company's Policies of NT Christian Schools by modelling an authentic life of faith lived in accordance with those beliefs, and with general Christian principles.
- To contribute to the spiritual life of the school by leading or otherwise assisting in the conduct of religious services and otherwise engaging in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies).
- Maintain the capacity to be an active team member and work collaboratively.
- Providing general assistance of a supportive nature to teachers and students in the science lab.
- Assisting student learning, either individually or in groups, under the direct supervision of a higher-level general employee or a teacher.
- Assisting with clerical duties associated with normal classroom activities, e.g. student records, equipment records, general reporting on student performance, learning plans, etc.
- Provide assistance with the educational program where limited discretion and judgment and/or specific skills are required.
- Displaying respect and empathy for students with high level needs and confidentiality, tact, reliability and sensitively to students and their families.
- Contributing to the welfare, health and safety of students including the delivery of first aid.
- On occasion attend and participate in team meetings and Education Adjustment Plan reviews for students under your care as requested by the Learning Support Coordinator.
- Supporting teachers with the care of students on school excursions, sports days and other classroom activities, occasionally outside of normal school hours.
- Participate in individual student and group student support activities to enhance their educational development, occasionally according to individual support plans for students recognised with special needs.
- Performing additional duties as assigned.

Selection criteria

Essential:

- A committed Christian actively involved in your local church.
- Prove an ability to effectively model Christian values as expressed in the Policies and Procedures of NT Christian Schools and to give an authentic witness to those values.
- Experience in, or willingness to learn, technology including computers, online platforms and data management software.
- Have a capacity to work as a constructive member of a cohesive team with excellent communication skills both written and verbal

Desirable:

- Experience working in a school setting.
- Experience in Technology One, Canvas, Compass, Edval or similar.
- Hold a current First Aide Certificate or a willingness to obtain

Further Requirements:

- Must hold or be willing to obtain a valid Working with Children (Ochre) Card.
- Must hold or be willing to obtain a valid NT police check within the last 12 months.
- Must hold or be willing to obtain a current NT Driver's Licence.