



Now hiring

# NT CHRISTIAN SCHOOLS

## GROUND AND MAINTENANCE OFFICER



NT  
CHRISTIAN  
SCHOOLS

FULL TIME | IMMEDIATE START AVAILABLE

NT Christian Schools is seeking a committed Christian to join our Facilities team as a Grounds & Maintenance Officer, helping care for the campuses that support Christ-centred education across the Northern Territory.

In this hands-on role you will assist with grounds maintenance, gardening, repairs, landscaping, and general upkeep of buildings and equipment to ensure our schools remain safe, functional and welcoming for students and staff.

Working closely with the Grounds & Maintenance Manager, you will contribute to maintaining infrastructure, identifying hazards, supporting events, and ensuring facilities meet health and safety standards. We are looking for someone practical, reliable and physically capable, with general maintenance or handyman skills and a strong commitment to teamwork and service.

**Apply now! Adventure awaits.** Step into a role helping maintain a place where faith, purpose and professionalism come together. Apply at <https://www.ntchristianschools.com.au/careers>.

### WHY WORK WITH US

- Six weeks annual leave
- 15 days personal leave
- 12% Super Contribution
- Long-Service Leave pro-rata after five years
- Tuition discounts for staff children\*
- Salary Sacrificing and health care corporate rates\*
- Relocation assistance\*
- Ongoing professional development
- Additional paid maternity leave
- Access to staff wellbeing program

\*Conditions apply

## APPLY NOW



[ntchristianschools.com.au](https://www.ntchristianschools.com.au)



[humanresources@ntchristianschools.com.au](mailto:humanresources@ntchristianschools.com.au)

## JOB DESCRIPTION

<b>Job Title:</b>	Grounds and Maintenance Officer
<b>Job Type:</b>	Fulltime 1.0FTE
<b>Salary Classification:</b>	AO2.1- AO3.4
<b>Junior Employee Rates</b>	A junior employee is paid at the following percentage of the appropriate adult rate: Under 17 – 50% 17 years old – 60% U18 18 years old – 70% U19 19 years old – 80% U20 20 years old – 90% U21
<b>[Salary Range:</b>	\$64,5999 - \$77,787 depending on qualifications and experience Plus, superannuation contribution of 12% of your annual salary
<b>Annual Leave:</b>	6 weeks
<b>Location:</b>	NT Christian Schools
<b>Reporting to:</b>	Grounds and Maintenance Manager
<b>Date advertised</b>	March 2026

### Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role is required to practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

### **General Expectations**

NT Christian Schools is a recognised school system and the System Office plays a key role in ensuring that teaching and learning and corporate services are all managed for our school system as efficiently and effectively as possible.

The relationship between our staff and students is nevertheless uppermost in our minds, as we endeavour to provide the best corporate services possible to allow that relationship to flourish and for school communities to live out our mission and values.

The system office also plays a key role in relationship building and promotion to government departments, members of parliament and national associations such as CEN.

The Facilities team at NT Christian Schools strives to ensure the physical infrastructure of NT Christian Schools is problem-free and safe, to enable our staff to succeed under the best possible working conditions. We go above and beyond to plan, coordinate, and act on installations, refurbishments, repairs, equipment needs, supplies and grounds maintenance support to meet and exceed health and safety standards.

These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

### **Primary role**

The central roles of the Grounds and maintenance Officer are to

1. Assist in the maintenance of the college grounds, buildings and general tools.
2. Help ensure the infrastructure of the college is maintained in good condition and meets OH&S safety requirements.

This requires the highest commitment to the Lord, His Word and to schooling from a distinctively Christian perspective and directed by parents and other supportive Christian people through the organisation.

The Grounds and Maintenance Assistant will report to the Grounds and Maintenance Manager.

## **Key Duties and Responsibilities**

- To effectively witness to the beliefs articulated in the Company's Policies of NT Christian Schools by modelling an authentic life of faith lived in accordance with those beliefs, and with general Christian principles.
- To contribute to the spiritual life of the school by leading or otherwise assisting in the conduct of religious services and otherwise engaging in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies).
- Demonstrate excellent communication skills, written and verbal.
- Maintain the capacity to be an active team member and work collaboratively.

## **Grounds**

- General gardening duties.
- Mowing, edging, blowing, hedging and tree trimming.
- Maintenance and use of small machinery.
- Maintenance & installation of irrigation systems.
- Landscaping and project work, drainage.
- Handling and use of garden, pest and cleaning chemicals, ensuring OH&S.
- Rubbish removal and basic cleaning.
- Window repairs to louvers, frames, blades and fly screens etc.
- Door hanging, repairs and locks.
- Wear and tear to buildings, fittings and furniture repairs.
- Minor paintwork.
- Minor plumbing as permitted by law, training and skill level.
- Pressure cleaning.
- Removal and fixing of furniture e.g. whiteboards & TV's etc.
- Working at heights.
- Working in ceiling cavities.
- Event work e.g. performances and carnivals.
- Any other duties as requested by the G&M Manager.

## **Security**

- Ensure security of buildings is actioned.
- Advise and action best security solutions as required.

## **Occupational Health and Safety**

- Observation of grounds and buildings for potential maintenance items.
- Identify possible hazards.
- Develop plans and action to ensure a dangerous area is made safe.

## **Other**

- Assist each campus with functions as required.
- Assist staff with projects as appropriate.
- Assist staff with projects as directed by Grounds and Maintenance manager.

## Selection criteria

### ***Essential:***

- A committed Christian actively involved in your local church.
- Prove an ability to effectively model Christian values as expressed in the Policies and Procedures of NT Christian Schools and to give an authentic witness to those values.
- Demonstrate or be willing to develop, the ability to draw upon the beliefs articulated in the Policies and Procedures of NT Christian Schools to prepare an environment and culture of biblical perspective enhancing significant outcomes for students.
- Experience with the use of general maintenance equipment.
- A solid understanding of OHS issues and procedures.
- Basic 'handyman' skills and knowledge.
- Physical fitness to meet the minimum requirements of the job.
- Ability to pace oneself in demanding work and environmental conditions.
- Experience with mowers and chainsaws would be an advantage.
- Able to apply and follow risk assessments.

### ***Desirable:***

- Experience working in a school setting.
- Relevant qualifications may be advantageous.

### **Further Requirements:**

- Must hold a valid Working with Children (Ochre) Card.
- Must have a valid NT police check within the last 12 months, or invoice of order for one.
- Must hold a current NT Driver's License.
- Must hold a current First Aide Certificate or a willingness to obtain.