



Now hiring

DEFENCE STUDENT MENTOR



NT
CHRISTIAN
SCHOOLS



MARRARA
CHRISTIAN
COLLEGE

Marrara Christian College is now hiring! Do you have a heart for supporting young people and families through life's transitions? Marrara Christian College is seeking a compassionate and organised Defence Student Mentor to help Australian Defence Force students and their families feel welcomed, connected and supported as they settle into our school community.

In this unique and rewarding role, you'll build relationships, coordinate meaningful activities, provide encouragement during periods of relocation and parental deployment, and help students thrive academically, socially and spiritually. If you're passionate about Christian education, community connection and making a lasting difference in the lives of Defence families at Marrara Christian College.

Adventure awaits, Apply Today! - join a community where faith, learning and purpose come together.

WHY WORK WITH US

- Six weeks annual leave
- 15 days personal leave
- 12% Super Contribution
- Long-Service Leave, pro-rata, after five years
- Tuition discounts for staff children*
- Salary Sacrificing and health care corporate rates*

- Relocation assistance*
- Ongoing professional development
- Funded Masters degree through NICE*
- Additional paid maternity leave
- Staff wellbeing program

*Conditions apply

APPLY NOW

ntchristianschools.com.au

humanresources@ntchristianschools.com.au

JOB DESCRIPTION

Job Title:	Transition Assistant – Defence Student Mentor
Job Type:	Part-Time, 0.4
Salary Classification:	TA scale TA1 – TA7; depending on years of experience and qualifications
Junior Employee Rates	A junior employee is paid at the following percentage of the appropriate adult rate: Under 17 – 50% 17 years old – 60% 18 years old – 70% 19 years old – 80% 20 years old – 90%
Salary Range:	\$59,430 – \$75,095 depending on qualifications and experience Plus, superannuation contribution of 12% of your annual salary
Annual Leave:	10 weeks, pro-rata
Location:	Marrara Christian College
Reporting to:	Principal of Marrara Christian College
Date advertised	April 2026

Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role is required to practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to

schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

General Expectations

Marrara Christian College seeks to be a learning community where parents and staff partner together, and where students are nurtured through a loving, biblically based school curriculum to build their faith, character and desire to serve. We desire to be a Christian community, learning together to live life as God intended, offering hope for the world.

These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

Primary role

The occupant of this position will provide information, support and develop a range of activities for dependants of Australian Defence Force (ADF) members and families to ease the uncertainty experienced when transferring from one school to another. In carrying out this role the occupant will develop a range of appropriate activities and resources.

The Defence Student Mentor is accountable to the Principal or their designated representative. The Principal may adjust the reporting structure to delegates periodically to meet specific requirements within the school.

Key Duties and Responsibilities

- To effectively witness to the beliefs articulated in the Company's Policies of NT Christian Schools by modelling an authentic life of faith lived in accordance with those beliefs, and with general Christian principles.
- To contribute to the spiritual life of the school by leading or otherwise assisting in the conduct of religious services and otherwise engaging in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies).
- To model an appropriate Christian lifestyle in and out of school, acting at all times consistently with the beliefs articulated in the Policies and Procedures of NT Christian Schools.
- Maintain the capacity to be an active team member and work collaboratively.
- A Defence School Mentor aids Australian Defence Force children and families, particularly during seasons of relocation and separation.
- Assisting ADF parents and children to become familiar with the school and its facilities
- Co-coordinating appropriate welcoming and fare-welling activities for ADF children involving the school community
- Supporting children at school during times of parental absence from home for service requirements
- Monitoring ADF children's personal issues such as friendship, peer groups and classroom difficulties
- Contributing items of interest to the school newsletter
- Providing opportunities for ADF families to meet other ADF families within the school community
- Being a contact for new parents of mobile ADF children in the school
- Maintaining contact with ADF families who are enrolled in the school
- Displaying respect and empathy for students with high level needs and confidentiality, tact, reliability and sensitively to students and their families.
- Performing additional duties as assigned.

Selection criteria

Essential:

- A committed Christian actively involved in your local church.
- Prove an ability to effectively model Christian values as expressed in the Policies and Procedures of NT Christian Schools and to give an authentic witness to those values.
- Experience in, or willingness to learn, technology including computers, online platforms and data management software.
- Ability to plan, organise and deliver activities and resources relating to the needs of mobile Australian Defence Force families.
- Have a capacity to work as a constructive member of a cohesive team with excellent communication skills both written and verbal.
- Demonstrated ability to organise own work, set priorities, meet deadlines, work independently and as a team member, and maintain confidentiality.
- Ability to quickly acquire an understanding of the operations of the school and contribute positively to its sustained capacity to support mobile students.

Desirable:

- Experience working in a school setting.
- Experience in Technology One, Canvas, Compass, Edval or similar.
- Hold a current First Aide Certificate or a willingness to obtain

Further Requirements:

- Must hold or be willing to obtain a valid Working with Children (Ochre) Card.
- Must hold or be willing to obtain a valid NT police check within the last 12 months.
- Must hold or be willing to obtain a current NT Driver's Licence.