



**Now hiring**



**GÄWA  
CHRISTIAN  
COLLEGE**



**NT  
CHRISTIAN  
SCHOOLS**

# SCHOOL BUS DRIVER

Join Gäwa Christian School and play a vital role in helping students access quality Christian education in one of Australia's most unique and beautiful remote communities. As the School Bus Driver, you will safely transport students between Galiwin'ku and Gäwa, ensuring they can attend school regularly and thrive in their learning journey. More than just driving, this role is about building positive relationships, supporting local families, and contributing to the growth and success of young people in the Gäwa community.

## WHY WORK WITH US

- Ten weeks annual leave
- 15 days personal leave
- 12% Super Contribution
- Long-Service Leave pro-rata after five years
- Tuition discounts for staff children\*
- Salary Sacrificing and health care corporate rates\*
- Relocation assistance\*
- Ongoing professional development
- Funded Masters degree through NICE\*
- Additional paid maternity leave
- Access to staff wellbeing program

## IN ADDITION..

- Accommodation/ Internet and utilities
- Annual remote travel allowance including dependents
- A sponsored site visit (preferably two weeks) giving you the best idea of what life could be like in Gäwa.
- Employment package includes provision of housing, telephone line, internet (with some government restrictions), freight of food supplies

\*Conditions apply

## APPLY NOW

Applications are processed as they are received



[ntchristianschools.com.au](https://ntchristianschools.com.au)



[human.resources@ntchristianschools.com.au](mailto:human.resources@ntchristianschools.com.au)

## JOB DESCRIPTION

|                               |                                                                                                                                                                                                                |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title:</b>             | School Bus Driver                                                                                                                                                                                              |
| <b>Job Type:</b>              | Part-time 0.5FTE                                                                                                                                                                                               |
| <b>Salary Classification:</b> | AO2.1 – AO2.5                                                                                                                                                                                                  |
| <b>Junior Employee Rates</b>  | A junior employee is paid at the following percentage of the appropriate adult rate:<br>Under 17 – 50%<br>17 years old – 60% U18<br>18 years old – 70% U19<br>19 years old – 80% U20<br>20 years old – 90% U21 |
| <b>2026 Salary Range:</b>     | \$59,431 - \$64,703 depending on qualifications and experience<br>Plus, superannuation contribution of 12% of your annual salary                                                                               |
| <b>Annual Leave:</b>          | 10 weeks AL                                                                                                                                                                                                    |
| <b>Location:</b>              | Gäwa Christian School                                                                                                                                                                                          |
| <b>Reporting to:</b>          | Principal                                                                                                                                                                                                      |
| <b>Date advertised</b>        | September 2026                                                                                                                                                                                                 |

### Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role is required to practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

### **General Expectations**

Located on beautiful Galiwin'ku (Elcho Island) and opened in 2004, Gäwa Christian School is blessed with stunning landscape and sea views. Elcho Island is an island off the coast of the Northern Territory, and is approximately 55 km long and 6 km across at its widest point. Gäwa is the northern most tip of the island, looked after by the Warramiri clan. Gäwa Christian School provides Christian education from Transition to Year 10. The school currently has three classes of 10-20 students each: GETKIT (Prep to Year 3), GUKUWAL (Year 4-10 GIRLS), MURRYIL (Year 4-10 BOYS). Gäwa is an integral part of the local community and is well respected by local residents and elders. These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

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### **Primary Role**

Dhuwanydja dhäwu ñarra dhu ðakaram mutikapuy, ga dhuwanydja dhäwu, ñurikiyin Yolñu dhe ñayi dhu ga gäma djamarrkuli Galiwin'ku ga bala Gäwa Christian Schoollil. Dhuwandja bala nhakun djamarrkuli dhu ga wukirri dhiyal Gäwa Christian Schoolñur, Galiwin'kupuy mala, guwarr yan bala, roñanmaraman walalany Galiwin'kulila.

The central role of the School Driver will be to undertake regular drives to transport students from Galiwinku in order to attend Gäwa Christian School. The aim of this role is to increase access to school for current Gäwa students who reside in Galiwinku with their families and open up opportunities for new students to attend without increasing pressure on the limited housing in Gäwa. The School Driver will live in either the homelands or in Galiwinku and will manage transport opportunities from Galiwinku to Gäwa and Gäwa to Galiwinku throughout the school year.

## **Key Duties and Responsibilities**

The school driver will be responsible for:

- Providing regular transport between Galiwinku and Gäwa in the designated school vehicles.
- Picking GCS students up from their residences in Galiwinku and driving them to Gäwa regularly to attend school, with return trips.
- Conduct regular vehicle safety checks. Examples include checking that the tires are in good condition and have adequate air, lights working before night driving, etc.
- Ensure vehicles are filled with diesel when required before undertaking trips.
- Report any vehicular issues or malfunctions punctually to the Maintenance Coordinator.
- Ensuring vehicle logs are filled in before and after trips are undertaken.
- Ensuring school vehicles are regularly cleaned both internally and externally.

## **Selection criteria**

### ***Essential:***

The successful candidate will:

- Demonstrate safety and care when driving.
- Follow Australian and Northern Territory laws surrounding road and vehicle use, including but not limited to adhering to speed limits and not driving under the influence of substances.
- Be a trusted community member whose character is recommended.
- Uphold the faith values of the GCS school community.
- Have a desire to partner with and support the vision of GCS and the Gäwa community.

### ***Desirable:***

- Experience working in a school setting.
- Experience in Technology One, Canvas, Compass, Edval or similar information management system.

### **Further Requirements:**

- The person who fills this role will complete a 4WD Driving Safety course within the first year of employment.
- The employee will also undertake Medium Rigid License training if they meet the eligibility requirements to hold this license.