



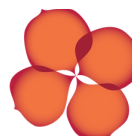
**Now hiring**

# MALTHUWA ON-COUNTRY LEARNING COORDINATOR

**FULL TIME | PART TIME**



**GÄWA  
CHRISTIAN  
COLLEGE**



**NT  
CHRISTIAN  
SCHOOLS**

Gäwa Christian School is seeking a passionate Malthuwa On-Country Learning Coordinator to join our unique community on Elcho Island.

The role supports students to strengthen their Yolŋu culture, identity and connection to Country through meaningful on-Country learning, working alongside Yolŋu Knowledge Holders, Elders and cultural experts.

You will help build strong connections between school, families and community while modelling Christian values and contributing to the mission and vision of Gäwa Christian School.

## WHY WORK WITH US

- Ten weeks annual leave
- 15 days personal leave
- 12% Super Contribution
- Long-Service Leave pro-rata after five years
- Tuition discounts for staff children\*
- Salary Sacrificing and health care corporate rates\*
- Relocation assistance\*
- Ongoing professional development
- Up to 18 weeks paid maternity leave\*
- Access to staff wellbeing program

## IN ADDITION..

- Accommodation/ Internet and utilities
- Annual remote travel allowance including dependents
- A sponsored site visit (preferably two weeks) giving you the best idea of what life could be like in Gäwa.
- Employment package includes provision of housing, telephone line, internet (with some government restrictions), freight of food supplies

\*Conditions apply

**APPLY NOW**



[ntchristianschools.com.au](https://ntchristianschools.com.au)



[human.resources@ntchristianschools.com.au](mailto:human.resources@ntchristianschools.com.au)

Applications are processed as they are received

## JOB DESCRIPTION

|                               |                                                                                                                                                                                                                |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Job Title:</b>             | Malthuwa On-Country Learning Coordinator                                                                                                                                                                       |
| <b>Job Type:</b>              | Full-time or Part-time                                                                                                                                                                                         |
| <b>Salary Classification:</b> | ATT4 – ATT5                                                                                                                                                                                                    |
| <b>Junior Employee Rates</b>  | A junior employee is paid at the following percentage of the appropriate adult rate:<br>Under 17 – 50%<br>17 years old – 60% U18<br>18 years old – 70% U19<br>19 years old – 80% U20<br>20 years old – 90% U21 |
| <b>2026 Salary Range:</b>     | \$71,284 - \$76,843 pro rata depending on qualifications and experience<br>Plus, superannuation contribution of 12% of your annual salary                                                                      |
| <b>Annual Leave:</b>          | 10 weeks AL                                                                                                                                                                                                    |
| <b>Location:</b>              | Gäwa Christian School                                                                                                                                                                                          |
| <b>Reporting to:</b>          | Principal                                                                                                                                                                                                      |
| <b>Date advertised</b>        | September 2026                                                                                                                                                                                                 |

### Introduction

NT Christian Schools is a Christian organisation. It exists to advance the Christian religion through the provision of education and religious instruction. Accordingly, in furtherance of the religious ethos of NT Christian Schools all staff will be required to deliver or contribute to religious education, to lead or otherwise assist in the conduct of religious services and otherwise engage in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies), either with fellow staff or students. As representatives of NT Christian Schools, it is a genuine occupational qualification of such roles that applicants hold and act consistently with the religious beliefs of NT Christian Schools, including as articulated in the Policies and Procedures of NT Christian Schools.

NT Christian Schools exists to provide a thoroughly Christian education and to give effective witness to the biblically based religious beliefs of the Company. As such, holding the religious beliefs of NT Christian Schools as articulated in the Policies and Procedures of NT Christian Schools is a genuine occupational qualification of this role.

You are expected to have a clear understanding of, and unqualified commitment to the biblical basis, including as articulated in the Policies and Procedures of NT Christian Schools, and to act both in the work place and in other contexts in ways that are consistent with those beliefs, in order to provide an authentic Christian witness.

This role is required to practice, deliver and contribute to religious education in a manner that is consistent with the Policies and Procedures of NT Christian Schools and to model a life consistent with those beliefs. As such, this role requires the highest commitment to the Lord, the Bible and to

schooling from a distinctively Christian perspective, consistent with the Policies and Procedures of NT Christian Schools.

This will be evident in supporting the teaching of the Australian curriculum from a biblical worldview, participating in and leading staff devotions and leading student devotions and prayer time and through the sharing of your personal testimony. In addition, staff offer a reflection of their own growing relationship with Christ, which is itself affirmed by living a life consistent with the teaching of the word of God. Accordingly, the modelling of an authentic Christian life is a core requirement of the position, reflecting the foundational contribution the position makes to the maintenance of the religious ethos of the school.

With a mutual commitment to God through Jesus Christ, staff members ought to serve and love one another as Christ loves them. This also means an acknowledgement that all people are fallible and need to be entirely reliant upon God. NT Christian Schools has expectations of mutual love, service, trust, acceptance, patience, forgiveness and support.

All employees for NT Christian Schools are to be committed to ensuring child safety, health and wellbeing practices are followed and upheld. These practices are embedded in NT Christian Schools policy and culture as guided under current legislation.

### **General Expectations**

Located on beautiful Galiwin'ku (Elcho Island) and opened in 2004, Gäwa Christian School is blessed with stunning landscape and sea view. Elcho Island is an island off the coast of the Northern Territory, and is approximately 55 km long and 6 km across at its widest point. Gäwa is the northern most tip of the island, looked after by the Warramiri clan. Gäwa Christian School provides Christian education from Transition to Year 10. The school currently has three classes of 10-20 students each: GETKIT (Prep to Year 3), GUKUWAL (Year 4-10 GIRLS), MURRYIL (Year 4-10 BOYS). Gäwa is an integral part of the local community and is well respected by local residents and elders. These responsibilities and duties are underpinned by expectations of generosity, openness, teamwork, effectiveness, efficiency, attention to detail, pleasant working relationships and maintenance of an effective, Christ-centred and safe work environment.

### **Primary Role**

Dhuwanydja dhäma bala nhakun Yolŋu'y ŋunhi ŋayi ga ŋayatham rom dälkum dhiyal Gäwa ŋunhi ŋayi dhu ga marŋgikuman djamarrkuli'nhan rom'kun ga bungulgun. The central role of the Malthuwa On-Country Learning Coordinator is to facilitate learning activities for school students that celebrate *Yolngu* culture through the passing on of traditional skills and knowledge. This role requires the employee to coordinate with Knowledge Holders and *Yolngu* experts to come and run workshops for the GCS students. Within this community, it is a core requirement of this role that you model Christian principles by example, always acting in a manner consistent with the Policies and Procedures of NT Christian Schools, to provide an effective witness to the beliefs of NT Christian Schools. The central responsibility of this role is to support the fulfilling of the mission and vision of Gäwa Christian School in raising students to be adults that are both strong in *Yolngu* ways and have the skills to thrive in modern society.

### **Key Duties and Responsibilities**

The Malthuwa On-Country Learning Coordinator will be responsible for:



- Organising regular (ideally fortnightly) workshops for GCS students to engage with to learn and develop traditional *Yolngu* knowledge and skills. Examples may include Yolngu art, shelter building, spear making, weaving, hunting, fishing traps, etc.
- Identifying Knowledge Holders and those with the right authority to teach specific skills and organising their visit to Gäwa, including the logistics of transport, accommodation and workshop timetable.
- Managing the workshops and supporting the Knowledge Holder in running the learning activities.
- Liaising with the school and community to identify target areas to develop long-term strategies to meet the GCS and community vision and mission.

### **Selection Criteria**

The successful candidate will be expected to:

- To effectively witness to the beliefs articulated in the Company's Policies of NT Christian Schools by modelling an authentic life of faith lived in accordance with those beliefs, and with general Christian principles.
- To contribute to the spiritual life of the school by leading or otherwise assisting in the conduct of religious services and otherwise engaging in religious practices and observances (including, but not limited to, leading prayers or devotions and sharing testimonies).
- Maintain the capacity to be an active team member and work collaboratively.
- Demonstrate effective communication and organisational skills to liaise between GCS, the Gäwa community, *Warramiri* eldership and Knowledge Holders.
- Have a passion for discipling and nurturing the next generation of *Yolngu* young people and providing them with the skills they need to know their identity and thrive.
- Have the ability to motivate and encourage others to share their knowledge and skills.
- Be respected and trusted member of the local community.
- Uphold the faith commitment of employees at Gäwa Christian School.

### **Essential**

- Must hold a valid Working with Children's Check NT Ochre Card